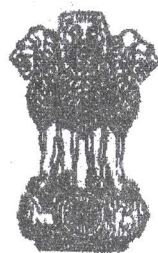


**REPORT OF
THE WORKING GROUP ON
REVIEW OF MOU GUIDELINES IN CPSES**



सत्यमेव जयते

**GOVERNMENT OF INDIA
MINISTRY OF HEAVY INDUSTRIES & PUBLIC ENTERPRISES
DEPARTMENT OF PUBLIC ENTERPRISES
NEW DELHI
AUGUST, 2008**

Contents

	Page No.
<i>Preface</i>	i
Chapter 1: Introduction	1-2
1.1 <u>Terms of Reference</u> 1.2 <u>Composition of Working Group</u> 1.3 <u>Meeting of the Working Group</u> 1.4 <u>Structure of Report</u> 1.5 Acknowledgements	
Chapter 2: Issues & Recommendations	3-11
2.1 Determination of Basic Target and margin of difference between one Grade and another on 5-Point Scale 2.2 <u>Balance Score Card approach of giving weights to Financial and Non-financial parameters</u> 2.3 Enterprise Size, as a Criterion 2.4 Use of 'Offsets' and Performance Evaluation 2.5 Composition of Syndicates 2.6 Task Force Member and MoU Finalization Exercise 2.7 Corporate Governance & Performance Evaluation 2.8 Performance Evaluation: Holding Company & Subsidiary Company 2.9 Financial & Non-Financial criteria and Evaluation Formats 2.9.1 Non-Financial Parameters 2.9.2 Financial Parameters	
Chapter 3: Conclusion	12
<i>Annexure 1 to 9 : MoU Formats</i>	13-29
<i>Annexure 10 : Recommendations of the 208th Report of DRPSC</i>	30-31

