

F.No.M-03/0013/2017-DPE (MoU).
Government of India
Ministry of Heavy Industries and Public Enterprises
Department of Public Enterprises
(MoU) Division

Public Enterprises Bhawan,
Block No.14, CGO Complex
Lodhi road, New Delhi,
Dated 25th March, 2019

Office Memorandum

Subject:- MoU Guidelines - compliance of DPE Guidelines having financial implications for FY 2019-20 regarding.

The undersigned is directed to refer to subject mentioned above and to state that as per para 14.2 (iii) of MoU Guidelines, compliance of DPE guidelines having financial implications is mandatory, failing which 1 mark would be reduced from the score of CPSEs. A list of DPE Guidelines having financial implications for the year 2019-20 is enclosed.

Encl: A/A



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Director (MoU)

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To,

Secretaries of all Administrative Ministries/Department

Copy To,

Chief Executives/CMDs of all CPSEs.

ANNEXURE

List of DPE Guidelines having Financial Implication for the year 2019-20

Sl. No.	OM No.	Date of issue
Policy Planning Division		
1	Guidelines on Capital Restructuring of Central Public Sector Enterprises (CPSEs) PP/14(0005)/2016, circulating DIPAM guidelines on the subject issued vide a DIPAM OM No. 5/2/2016-policy dated 27 th May, 2016.	20 th June, 2016
2	Guideline on Investment of Surplus Funds by the CPSEs OM No. 18(1)/2012-Fin	8 th May, 2017
3	Guidelines for "Streamlining the mechanism for revival & restructuring of sick/incipient sick and weak CPSEs: General principles and mechanism of restructuring." DPE/5(1)/2014-Fin. (Part IX)	29 th October, 2015
4	Expenditure Management Economy Measures and Rationalization of Expenditure. DPE OM No. DPE/3(4)/08-Fin	26 th November, 2014
5	Expenditure Management Economy Measures and Rationalization of Expenditure DPE OM No. DPE/3(4)/08-Fin	12 th September, 2014
6	Relaxation of Norms for Startups Medium Enterprises in Public Procurement Regarding Prior Experience-Prior Turnover Criteria. DPE/5(1)/2014-Fin, circulating Dept of Expenditure OM No. 20/2/2014.PPD(PT.) dated 25 th July, 2016.	8 th November, 2016
Wage Cell		
7	Revision of scales of pay of the executives holding posts Below the board level and non-unionised supervisors w.e.f. 1.1.1992. O.M. No. 2(50)/86-DPE (WC)	19 th July, 1995
8	Board level posts in Public Enterprises-revision of scales of pay of schedule posts w.e.f. 1.1.1992. O.M. No. 2(50)/86-DPE (WC)	19 th July, 1995
9	Policy for the sixth round for wage negotiations in Public Sector Enterprises. O.M No.2(11)/96-DPE(WC)	14 th January, 1999
10	Policy for the sixth round for wage negotiations in Public Sector Enterprises. O.M No.2(11)/96-DPE(WC)	26 th July, 2000
11	Board level posts and below board level posts including non-unionised supervisors in Public Enterprises - revision of scales of pay	25 th June, 1999

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Sl. No.	OM No.	Date of issue
	w.e.f. 1.1.1997. O.M No. 2(49)/98-DPE(WC)	
12	Wage negotiations for workers in Central Public Sector Enterprises in respect of those CPSEs which have opted for five year wage negotiation w.e.f 1.1.97. O.M No. 2/11/96-DPE (WC)-GL-I	11 th February, 2004
13	Policy for the 7th round of wage negotiations for unionized workers in Central Public Sector Enterprises w.e.f. 1.1.2007. O.M. No. 2(7)/2006-DPE(WC) -GL-XIV	9 th November, 2006
14	Policy for the 7th round of wage negotiations for unionized workmen in Central Public Sector Enterprises (CPSEs) - periodicity of wage settlement. O.M. No. 2(7)/06-DPE (WC) - GL VI	1 st May, 2008
15	Pay revision of CPSEs employees following CDA pattern in 69 Central Public Sector Enterprises.O.M. No. 2(54)/2008-DPE (WC)-XI/08	14 th October, 2008
16	Board level and below board level executives and Non-Unionised supervisors in Central Public Sector Enterprises (CPSEs) - revision of scale of pay w.e.f. 01.01.2007. O.M. No. 2(70)/08-DPE(WC)	26 th November, 2008
17	Pay revision of CPSEs employees following CDA pattern in 69 Central Public Sector Enterprises. O.M. No. 2(54)/2008-DPE (WC)-GL-I/09	20 th January, 2009
18	Revision of pay scales of executives of Central Public Enterprises (CPSEs) W.E.F 01.01.2007 - Performance Management System (PMS)-linkage of Performance Related Pay (PRP) with MoU rating of CPSEs and performance of individual executives - regarding. O.M. No. 2(70)/08-DPE(WC)-GL IV/09	9 th February, 2009
19	Revision of scales of pay w.e.f 01.01.2007 for board level and below board level executives and Non-Unionised supervisors in the Central Public Sector Enterprises (CPSEs)- Report of the committee of ministers thereon. O.M. No. 2(70)/08-DPE(WC)-GL VII/09	2 nd April, 2009
20	Recommendations of 2nd Pay Revision Committee (PRC) in respect to sick CPSEs and CPSEs having level less than Rs. 50 crore. O.M. No.2(74)/08-DPE(WC)-GL-XI/2010	16 th June, 2010
21	Policy for the 7th round of wage negotiations for unionized workers in Central Public Sector Enterprises (CPSEs) w.e.f. 01.01.2012. O.M. No. 2(110)/11-DPE (WC) - GL XVI	13 th June, 2013
22	Pay Revision of Board Level and Below Board Level Executives and	3 rd August, 2017

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Sl. No.	OM No.	Date of issue
	Non-Unionised Supervisors of CPSEs w.e.f. 01.01.2017. OM No.W-02/0028/2017-DPE-(WC)-GL-XIII/17	
23	Pay revision of employees following CDA pattern in Central Public Sector Enterprises. O.M. No. W-02/0058/2016-DPE (WC)-GL-XIV/17	17 th August, 2017
24	Pay Revision of Board Level and Below Board Level Executives and Non-Unionised Supervisors of CPSEs w.e.f. 01.01.2017 decision on allowances other than the allowances under 'Cafeteria approach'. OM No.W-02/0028/2017-DPE-(WC)-GL-XIV/17	4 th August, 2017
25	Pay Revision of Board Level Executives and Non-Unionised Supervisors of CPSEs w.e.f. 01.01.2017-decision on location based compensatory allowances and Non-Practicing Allowances (NPA). OM No.W-02/0028/2017-DPE-(WC)-GL-XVI/17	07 th September, 2017
26	Wage policy regarding 8 th Round of Wage Negotiations for workmen in CPSE. OM No. W-02/0015/2016-DPE-(WC)-GL-XXIV/17.	24 th November, 2017
27	Pay Revision of Employees following CDA pattern in Central Public Sector Enterprises (CPSEs)-Government decision on allowances etc.OM No. W-02/0058/2016-DPE(WC)-GL-XIII/18	21 st May, 2018
28	Payment of Gratuity to the employees of CPSEs- Clarifications-regarding, OM No. W-02/0036/2018-DPE(WC)-GL-XIX/18	10 th July,2018
GM Division		
29	Appointment of Security Agencies Personnel in Central Public Sector Enterprises (CPSEs) from Ex-servicemen Security Agencies Sponsored by the Directorate General of Resettlement (DGR). DPE OM No. GM-12/0001/2016-GM-FTS-5410	13 th September, 2018 & 14 th February, 2019
30	Procurement of common use Goods & Services through Government e-Market place (GEM). OM No.DPE-GM-0012/0003/2016-GM-FTS-5670	05 th November, 2018

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